Inspur Corporate Responsibility Report 2018

Inspur USA provides professional development and consulting services for software application development, big data solutions, IT consulting, and business development.

We deliver full-cycle software development services to clients. We help clients design solutions, develop software, and provide on-going application support and updates. Our model combines offshore software development with onsite technical and business analysis to provide clients with compelling alternatives for reducing software development costs. Inspur is an effective means for companies to maintain their core competencies and build more agile teams.

CSR Policy Statement

Corporate social responsibility is critically important to Inspur USA. We hold ourselves to the highest standards in ethical behavior, environmental sustainability, data security, personal privacy and social responsibility. It is our vision to drive the kind of change that enhances business value for our customers while improving the world around us for future generations. Some of our top priorities include:

- Investing in programs to drive greater workforce diversity and inclusion
- Continued collaboration and outreach with local nonprofits to create local opportunity, growth, and impact
- Empower our clients to realize a sustainable development through the implementation of carefully tailored business strategy

GRI Index	Key Performance Indicator	2018 Data
102-1	Name of organization	Inspur Worldwide Services Ltd.
102-3	Location of headquarters	Bellevue, Washington
102-4	Location of operations	United States
102-6	Markets Served	China, Ireland, United States
102-7 (a-i)	Total number of employees	108
102-8 (a)	Total number of employees by gender	55 male
		53 female
406-1	Incidents of discrimination	0
418-1	Breaches of customer privacy	0

Diversity & Inclusion statement

Recruiting and cultivating diverse talent is critical to maintaining Inspur's continued success. We hire the best, provide the tools to innovate, and set them loose to create. Diversity goes beyond fair hiring practices and protection for all employees. We strive to create an environment that values the diversity of thought. We have built a community where we are able to channel our passions and help others achieve more. Our employees are comfortable bringing their identity to work.

Our strength is in our numbers.

Offshore Male
20%

Offshore Female
80%

Onshore Male
46%

Onshore Female
54%